FLORIDA CHILDREN’S THEATRE PLAN FOR EQUITY AND INCLUSION

FLCT reaffirms our commitment to the dynamic and ongoing work of anti-racism. Increased equity remains an organizational priority.

FLCT has completed the action steps we initially outlined earlier this summer, and we now move to the creation of a concrete equity action plan. As we collectively explore the complex role racial equity plays in the fields of theatre and education we pledge to be transparent, intentional, and action-oriented. We care deeply about the diverse experiences of every member of the FLCT community and stand with a firm commitment to ensure each student, volunteer, family, staff and board member always feels welcome, heard, fairly represented, and celebrated.

Multiple points of view, wide ranges of experience, and differing perspectives will all be explored in the creation of clear action steps to inform and impact the future of our students and families. FLCT pledges the time, financial resources, leadership, wide representation, implementation of best practices, and a safe space to ensure the process of creating and implementing an equity plan that will be truly transformative, reflective and all-inclusive. Our BIPOC students and families deserve these protections and these actions, and we firmly believe our entire community will benefit from them.

Thank you to those who have already reached out to participate. We invite anyone else who would still like to join this initiative to email the Chair of FLCT Board of Trustees, Karen Ash, at KarenAsh305@gmail.com and/or to FLCT Executive Artistic Director, Janet Erlick, at Janet@FLCTstar.org by September 10, 2020.

We remain committed to the values that guide our work, and to the continual process, both as individuals and through our organization as a whole, of translating words into action for the betterment of Florida Children’s Theatre and our shared community.